

# GREAT PEOPLE



*Honorees at the 2014 Hall of Fame Awards Banquet*



## 2014 HALL OF FAME AWARDS BANQUET

Honoring a Combined 15,220 Years of Service

## THE MICHIGAN DIVISION BOWLING TOURNAMENT

Floetke Takes First Place



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MICHIGAN DIVISION:

Volume 2, 2015

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Town Hall meeting attendees



## Letter from THE PRESIDENT

To All Associates:

Did you know that we have taken over as the Market Share leader in the Michigan marketing area? This means that our customers are telling us that our attention to a Friendly & Fresh shopping experience is paying off! Your efforts made us #1 in the market – thank you!

We are excited to welcome several new faces to our team. Our May 30th hiring fair brought aboard 900 new associates, while the Hiller's acquisition has added more than 350 others. We WELCOME all of you to the Kroger family! We are very excited to have you come aboard. This brings our Michigan team to nearly 18,000 associates altogether.

As you've heard me say before, our division is a division of acquisitions. Our ability to grow and excel is a direct result of our efforts to HIGHLY SATISFY our customers by providing exceptional customer service. We must continue to acknowledge every customer, every day, every time, if we are going to continue to improve their shopping experience. Our goal remains to make our stores the best place to work and shop, and it all starts with acknowledging the customer and each other.

This summer is going to be filled with numerous opportunities to create memorable experiences for our customers. We need to make sure our customers realize that we are a one-stop shopping destination – full of fresh products and friendly associates just waiting to assist. Let's have some fun doing what we enjoy most . . . interacting with our customers.

Thank you for all that you do! I look forward to seeing you in stores!



Jayne Homco

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## A Celebration of Service

The annual Hall of Fame Award Banquet was held on April 14 to celebrate Michigan Division associates who retired in 2013 or who marked a milestone anniversary of 20, 25, 30, 35, 40, 45 and even 55 years of service last year. The banquet, held at Laurel Manor in Livonia, honored 524 retirees and associates in all...

## THE 2014 HALL OF FAME AWARDS BANQUET

with an amazing 15,220 combined years of service to The Kroger Co. Associates from the Michigan Dairy attended the banquet this year, along with Michigan Dairy General Manager Armond Lawrence. As honorees arrived, they strolled along the elegant Kroger Walk of Fame and were welcomed by members of the division's Human Resources team. They were then photographed like celebrities in front of an elegant backdrop, flanked by Michigan Division President Jayne Homco, Vice President of Operations Chris Albi, and Vice President of Merchandising Tim Nelson. In the grand ballroom, honorees were welcomed by Human Resources Manager Matt Morgan. District C Manager Jerry Powell gave the dinner invocation before each guest was served an elegant dinner. During the dinner service, a video was shown with photos of each honoree as well as with highlights of some of the company's historical moments. After dinner the celebration continued in an afterglow room, with music, dancing and the chance for honorees and guests to mingle and enjoy a fun-filled evening. Honorees also picked up their photos from the Walk of Fame and received a Kroger giftcard and a commemorative Hall of Fame Member picture frame from members of the Human Resources team. The evening concluded with a raffle drawing for several giftcards and the grand prize, a flat-screen television, won by Sandra Burch of Mt. Pleasant Store 889. Honorees were then thanked for the tremendous contributions they have made to the success of The Kroger Co. It was truly a "Celebration of Service!"





# CULTURAL COUNCILS convene for SUMMIT

Store Council members discuss key objectives

On April 30, Cultural Council leaders and management personnel who serve on their store's council met at the Ford Conference and Event Center in Dearborn for the annual Michigan Division Cultural Council Summit. The summit's purpose remains to improve our council network by aligning the entire division team with a common business goal. This year's meeting also focused on enhancing associates' ability to work together in building a connection with the communities in which they work and live.

Ryan Bailey from Store 716 in Macomb Township was thanked for designing this year's Cultural Council logo.

The winners of the second half 2014 Portfolio Contest were announced as well. Altogether \$13,450 was awarded to the winners' store party funds. Congratulations to these store Cultural Councils in each district:

- **A:** Store 707 in Ypsilanti
- **C:** Store 441 in Dearborn Heights
- **E:** Store 716 in Macomb Township
- **G:** Store 622 in Harrison Township
- **I:** Store 637 in Orion Township
- **K:** Store 115 in Flint, and
- **M:** Store 852 in Lansing.



The Executive team gave presentations on the division's 2014 successes as well as key business objectives for 2015, just as they did for the Town Hall Meetings. [For details, please see the Town Hall recap on Page 9.]



Division Council Co-Chairs Rachel Ross and Rhonda Ureche then shared messages on key objectives for the division council, including:

- To strengthen the council network
- To support associate engagement
  - Highlight: To date, over 4,600 gold Customer 1st shirts and more than \$40,000 in giftcards have been awarded to associates through the *Associate Recognition Program*.
- To align council work with key business objectives
  - Highlight: *Winning in Each Store* focus for 2015 – The Year of Produce!
- To keep a pulse on the top 2-3 issues on associates' minds and share them with division leadership.

The second half of the meeting focused on the need to work together to build a connection with Kroger communities, through a team-building event similar to "The Amazing Race". Attendees were divided into two groups: store management members who serve on their councils participated in the "Operation Strike Hunger" Amazing Race while council leads participated in the "Operation Red Wagon" Amazing Race. District-specific teams in each "Amazing Race" had to complete various challenges in order to earn either food items ("Operation Strike Hunger") or parts of a wagon ("Operation Red Wagon"). Team members raced around the venue to complete their challenges and gather their materials as quickly as they could.







Once completed, the seven district teams from each of the two “Amazing Races” gathered in the general session area, anxious to hear the announcement of the two winning teams. Instead, the true winners were introduced: seven needy families, selected by Gleaners Foodbank, who each received a red wagon full of toys as well as a large bin of food items and a Kroger giftcard!



# TOWN HALL MEETINGS HELD

## Store leaders learn of 2014 successes and 2015 goals

In late April and early May, store leaders attended Town Hall meetings held throughout the division. Department managers, lead clerks and store management members convened in each district to discuss 2014 successes as well as key business objectives for 2015. After the Executive team shared some insights, the small-group setting for each meeting enabled attendees to ask questions at the end of their session.

### Successes from 2014 included these highlights:

- The Michigan Division achieved a 5.8% increase in identical sales compared to 2013.
- The division also surpassed Meijer as the market share leader in 2014.
- The Michigan Division's 4th-quarter OSAT score was the highest in the entire Kroger enterprise, with a 4-point improvement over the same quarter in 2013!

The growth plan for 2015/16 features 20 major store remodels as well as the opening of 4-6 new stores and 11-15 new fuel centers.

Goals for 2015 include an increase in sales of 5%, while losses due to shrink should be no more than 2.33% overall. Other goals were specific to various store departments.

Perhaps the **most important goal for 2015** – continue to focus on the **3As**: **Acknowledge**, **Assist** and **Appreciate**, every customer, every time!







## STORE 447 IN HAZEL PARK

- District E
  - Celebration date: April 22
  - Cost of remodel: \$5.6 million
  - Store Manager: Rick Hunley
- Special Note:** The Hazel Park Kroger expanded from 59,115 square feet to 75,088 square feet and includes many energy updates such as skylights, LED lighting, variable speed drives, anti-sweat controls, interval metering and waste heat reclamation to help reduce energy consumption.



# TWO CELEBRATIONS:

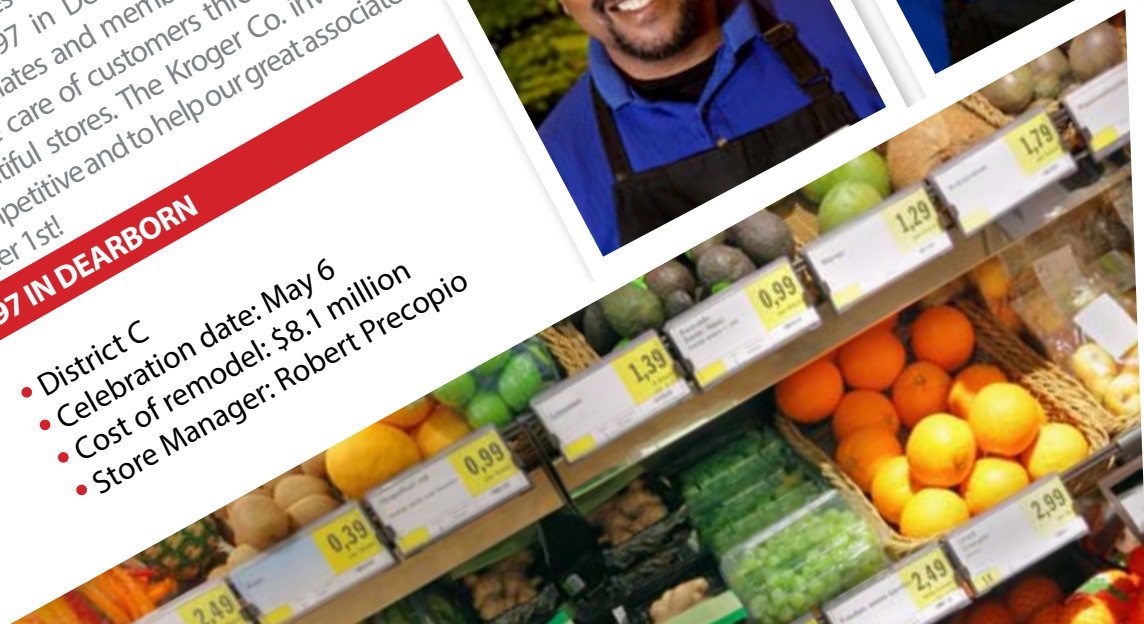
Michigan Division Celebrates Grand Reopenings of Stores 447 and 697

**A**long with the springtime, April and May brought the completion of two stores' renovations: Store 447 in Hazel Park and Store 697 in Dearborn. We thank the stores' dedicated associates and members of the district teams who worked hard to take care of customers throughout the expansions of these two beautiful stores. The Kroger Co. invests in store remodels to keep us competitive and to help our great associates continue to put the Customer 1st!

## STORE 697 IN DEARBORN

- District C
- Celebration date: May 6
- Cost of remodel: \$8.1 million
- Store Manager: Robert Precopio

**Special Note:** The Dearborn Kroger expanded from 60,736 square feet to 80,712 square feet, adding a beverage bar with hot and cold drinks, a bulk foods section, an olive bar, and a soup, sushi and sandwich island.





# THE MICHIGAN DIVISION CELEBRATES

## Winners of “I Can Make History” Contest



Ninety-one young people were honored during Kroger’s “I Can Make History” awards luncheon held on April 18 at the Henry Ford Museum in Dearborn. More than \$71,000 in prizes was awarded in four categories—art, essay, poetry and music.

The Michigan Division held two contests: one for the general public and one exclusively for Kroger associates and family members. Prizes for 1st, 2nd and 3rd places in the Associate & Family Contest included \$2,000 college scholarships, tablets, and eReaders. Entries were judged by an independent organization.

Kroger received 2,180 entries in all (compared to last year’s 1,918) from students in the 4th through 12th grades enrolled in Michigan schools. Students addressed one of two themes: “How are you making history in your community/neighborhood?” or “Tell us about any African American, past or present, and why you want to be like that person.”

The competition included two special award categories. The school with the most winning entries in the combined categories received the School Leadership Award and \$5,000. It was awarded to the Saginaw Arts and Sciences Academy, with six winning entries. In addition, the student who received the highest score among all four categories received the \$3,000 Best in Show Scholarship. It was awarded to Kaya James from Novi High School for her winning essay.

Keynote speaker Bryan Barnhill, chief talent officer for the City of Detroit, inspired students and other audience members with his message about endurance as a prerequisite for success. He and WXYZ’s Glenda Lewis co-hosted the event. This was the eighth year that Kroger’s Michigan Division has sponsored the Black History Month competition in February. Congratulations to all of the Kroger Associate and Family Contest winners!



Speaker Bryan Barnhill



Winners of the Kroger Associate and Family Contest



McKenna Galloway with her entry



Shayla Sanders and family



Austin Rayner with his entry

### KROGER ASSOCIATE AND FAMILY CONTEST WINNERS:

#### Winner

StaFonn Archie, Grade 4  
Jack Cibulski, Grade 5  
Scott Faivor, Grade 10  
McKenna Galloway, Grade 7  
Jonathan George, Grade 12  
Brittany Gessner, Grade 5  
Elizabeth Harris, Grade 4  
Rachel Hastings, Grade 12  
Teshani Hutch II, Grade 11  
Leah Kidder, Grade 6  
Ian Knoph, Grade 10  
Nicholas Knoph, Grade 8  
Abigail LeFlore, Grade 9  
Alexander McWhorter, Grade 11  
Austin Rayner, Grade 4  
Shayla Sanders, Grade 12  
Rickey Shackelford, Grade 10  
Mackenzie Smith, Grade 5  
Devae Turner, Grade 7  
Kylie Tyler, Grade 6  
Katelyn Watros, Grade 9  
Celeste White, Grade 12

#### Michigan Division Associate/Family

Alicia Cooper, Store 689  
Lisa Geibig, Store 492  
Peter Faivor, Store 793  
Linda Kidder, Office  
Ban George, Store 442  
JoAnn Gessner, Store 707  
Kathy Cleary, Store 688  
Tammy Hastings, Store 688  
Teshani Hutch, Store 658  
Linda Kidder, Office  
Kenneth Marquette, Store 443  
Kenneth Marquette, Store 443  
David LeFlore, Store 440  
Verselylee Phipps, Store 782  
Teri Rayner, Store 448  
Gina Sanders, Store 492  
Dorothy Shackelford, Store 647  
Michelle Smith, Store 463  
Paul Turner, Store 406  
Jeremy Tyler, Store 577  
Michelle Williams, Store 620  
Karen Oudman, Store 647

#### Entry Category

Poetry  
Art  
Essay  
Art  
Essay  
Art  
Essay  
Art  
Poetry  
Essay  
Art  
Poetry  
Poetry  
Essay  
Essay  
Poetry  
Art  
Poetry



More than 400 students, family members and teachers attended the awards luncheon.



# THE MICHIGAN DIVISION BOWLING TOURNAMENT

Associates compete in 7th annual event

On Sunday, April 19, nearly 250 Michigan Division associates participated in the 7th annual division-wide Bowling Tournament at the Super Bowl in Canton. Lanes were filled to capacity with bowlers enjoying some friendly competition to win prize money. Congratulations to the top three bowlers:

1. KELLY FLOETKE, Assistant Customer Service Manager at Farmington Hills Store 619 (winning the top prize of \$400);
2. SCOTT RUTILA, Produce Clerk at Livonia Store 618 (winning \$300); and
3. JIM LOCKHART, Store Manager at Pinckney Store 721 (\$150).

Altogether, the top 45 finishers won cash prizes totaling more than \$2,800.

Between door prizes, mystery games, jackpots and the 50/50 raffle, many associates came away with cash or a prize. As for the door prizes, this year's Grand Prize of an XBOX ONE was won by Cheryl Kurlovich of Store 442 in Northville. Meanwhile, Bryan Cloud of Store 710 in Harper Woods took home a Kindle Fire HD and Nora Neher from Canton Store 671 walked away with a Fitbit Flex. All prizes were donated by Kroger.

**The 50/50 raffle raised \$1,321 for the Leukemia & Lymphoma Society.**

According to tournament organizers Peggy Jones and Linda Baker, the tournament was once again a great success thanks to many energetic volunteers: Chris Albi, Jenny Aldrich, Mike Bagley, Gary Baker, Terry Chase, Julie Fenrich, Paige Garrisi, Denise Gibson, Pam Hankerd, Brad Kaufman, Cathy Rohloff, Arly Rohraff, Lauren Shomsky and Sue Shomsky!

## MARK YOUR CALENDARS NOW FOR NEXT YEAR'S TOURNAMENT!

**The Michigan Division's 8th annual Bowling Tournament will be held on Sunday, March 6, again at the Super Bowl Lanes in Canton.**



## MIKE ELLIS ENJOYS a Michigan Experience

Mike Ellis, President and Chief Operating Officer of The Kroger Co., visited the Michigan marketing area on Thursday, May 14. While in the division, he toured Store 729 in Commerce Township as well as Stores 697 and 453 in Dearborn, interacting with customers and engaging with associates at each location. Mike had the opportunity to experience first-hand some of the Great People that we have in the Michigan Division. Thank you for everything that you do to create highly satisfying experiences for our customers on a daily basis!



Mike with associates on the Store 453 team



Mike and associates from the Store 729 team





# RECENT PROMOTIONS

New Department Managers and Other Leadership Changes

CONGRATULATIONS to these new Department Leaders, promoted in March, April and May 2015!



ASSOCIATE NAME	DISTRICT/STORE	NEW JOB TITLE	YEARS OF SERVICE
James Adams	459	Drug-Gen Mdse/Department Head	5
Alexander Arredondo	605	Drug-Gen Mdse/Department Head	2
Dion K. Askew	630	Natural Foods/Lead Clerk	25
Zachary E. Barrington	673	Frozen Food/Lead Clerk	9
Edwin David Blankenbeckler	445	Frozen Food/Lead Clerk	6
Elisabeth Gayle Bourlier	495	Deli/Department Head	5
Joseph Anthony Bustamante	605	Cheese Shop/Specialty Steward	4
Tina M. Campbell	461	Deli/Department Head	6
Amanda Deeanne Collett	406	Fuel Center/Lead Clerk	3
Jonathan K. Conant	782	Frozen Food/Lead Clerk	8
Nicholas A. Conell	450	Dairy/Department Head	15
Denny Lee Covington	671	Grocery-Nite/Department Head	8
Veronica Lynne Deleon-Sutter	782	Bakery/Department Head	22
Corry A. Dixon	715	Dairy/Department Head	13
Kyle Andrew Duus	424	Frozen Food/Lead Clerk	7
Zachary Scott Edwards	459	Fuel Center/Lead Clerk	7
Jaymie Michelle Fisher	888	Natural Foods/Lead Clerk	17
Sarita Gellish	650	Cheese Shop/Specialty Steward	1
Melanie L. Hammer	703	Meat/Department Head	8
Steven C. Hayes	453	Dairy/Department Head	41
Kate Hicks	618	Floral/Lead Clerk	1
Damien John Hirst	440	Natural Foods/Lead Clerk	2
Sandy D. Kawam	495	Bakery/Department Head	3
Amanda Jane Koper	495	Natural Foods/Lead Clerk	7
Daniel R. Lynch	890	Drug-Gen Mdse/Department Head	12
Georg M. Mallinger	695	Grocery-Nite/Department Head	9
Jennifer R. Mansell	515	Drug-Gen Mdse/Department Head	9
Denezra Estevia McDaniel	481	Bakery/Department Head	2
Dayna Marie Montgomery	685	Dairy/Department Head	8
Jerrad Andrew Morris	720	Grocery /Department Head	6
Brandon Nadrowski	737	Grocery-Nite/Department Head	16
Douglas E. Newsome Jr.	487	Dairy/Department Head	23
Jorden Christine Page	453	Deli/Department Head	8
Melanie Ann Parmeter	649	Deli/Department Head	8
Ryan Christopher Perkins	453	Meat/Department Head	8
Jeremy Pillette	670	Grocery-Nite/Department Head	1
Alex J. Richman	409	Grocery-Nite/Department Head	9
Johnathan A. Roberts	492	Grocery/Department Head	9
Kathleen M. Rouse	649	Front End/Department Head	12
Michael E. Rush II	715	Natural Foods/Lead Clerk	7
Adam Russell	449	Grocery-Nite/Department Head	5
Erica Smith	453	Front End/Department Head	8
Angela L. Tringali	647	Grocery-Nite/Department Head	19
Cynthia Sue Vanvelzor	795	Floral/Lead Clerk	6
Charles D. Vass	458	Dairy/Department Head	10
Tarah L. Vert	449	Natural Foods/Lead Clerk	3

\*\*\* Recent Promotions are continued on Page 21.

# WEDDING BELLS & BARNEY'S BABIES

Congratulations!

WEDDINGS

**Brandon Fairse**, Deli Clerk at Store 709 in Clarkston, took Alyssa as his bride on April 25 at Waterford Community Church.

**Jeremy Gulliver**, Cashier at Store 738 in Saginaw, married Kimmie Dale on April 18 at the Salvation Army Chapel in Bay City.

BARNEY'S BABIES    C = Child; GC = Grandchild; GGC = Great-grandchild

STORE	ASSOCIATE NAME	BABY NAME
406	Tiffany Rodriguez	C: Bradley Joseph Rodriguez
415	Stella Turner	GGC: Sophie Alena Lynn Turner
415	Karen Thomson	GC: Sophia Rose
415	Teri Twist	GC: Jazlynn Schmaltz
449	Emily Deitman	C: Damien and Zoey (Twins!)
449	DeShelton Phillips	C: DeShelton Phillips Jr.
455	Gerry Vanneste	GC: Damien and Zoey (Twins!)
492	Kathy Butler	GC: Noah Michael
492	Ashley Jacques	C: Noah Michael
576	Maggie Phan	C: Parker Phan
600	Mike Coffey	C: Elliot
600	Autumn Giddings	C: Landon
600	Mark Jarrett	C: Isaiah
600	Mary Lesko	GC: Lucas
602	Janine Thompson	C: Chloe Marie
605	Sharon Benjamin	GC: Emiliana Belia Amor Rodriguez
620	Christy Schiller-Nesbitt	GC: Wessin Clay Schiller
634	Kristi Ekorn	C: Britney Lynn Smith
634	Melanie Glant	GC: Ryan Scarlett Bortel
656	Raymond Pickard	C: Harlynn
656	Jessica Smith	C: Willa Rose
659	Julie Cunningham	C: Emmett Michael
674	Tim Papiez	C: Madison
674	Eric Crandall	C: Dillon
674	Theresa Crandall	C: Dillon
688	Dawn Damron	GC: Margon Hugon Lovejoy
707	Laura Arnold	C: Gray Makai Arnold
707	Mai Vuong	C: Gavin Glenn Reynolds
708	Kathrine Gentry	C: Mallory Gentry
715	Laura Sersha	GC: Hannah Mae
716	Darla McCulloch	GC: Isaac Lynn McLean
716	Scott McClellan	GC: Kaia Dee McClellan
716	Marty Wilks	C: David and Savannah (Twins!)
738	Beth Rusmiser	GC: Harlow Emersen
738	Martin Rusmiser II	GC: Harlow Emersen
784	Holly Feikens	C: Madeline Brooke
784	Armela Lika	C: Jason Lika
852	Sarah Blowers	C: Arthur Charles
887	Stephanie Boettcher	C: Lucas Kash Vergeson
887	Jenney Mekayel	GC: Jacob F. Shokha
District E	Gina Powell	C: Joel Nelson
Office	Ben Phan	C: Parker Phan
Office	Libby Rowell	C: Colton Francis Rowell

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Valid through December 31, 2015

\*Exclusions apply. See store associate or BarneyWeb for details.

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DEE BOYCE



JOE DEBONO



MARIE DUDA



DOUG GARAVAGLIA

# RECENT RETIREMENTS

## Thank You for All Your Hard Work and Dedication!

**Dee Boyce** has retired from Store 487 in Troy, where she was a Cashier. Dee had served Kroger customers for 35 years.

After 15 years of service, **Don Chetcuti** has retired from Store 675 in Waterford. He was a Produce Clerk.

The team at Store 481 in Orchard Lake threw a "Happy Quitting" party for Co-Manager **Tim Connolly** recently. After 37 years in retail, the first thing he planned to do was play golf!

**Joe Debono** retired from Store 445 in St. Clair Shores after 6 years with The Kroger Co. He most recently served as a Customer Service Clerk.

**Marie Duda** has retired from Store 454 in Grosse Pointe Woods. An associate of nearly 40 years, she most recently served as a Receiver.

The team at Store 709 in Clarkston recently bid farewell to both **Jeff Farstvedt** and **Jean Wright**. A Grocery Clerk, Jeff retired with 42 years, while Jean, a Produce Clerk, retired with 47 years.

On April 3, **Doug Garavaglia** retired from Store 673 in Sterling Heights. Doug held many roles during his 48 years of service and finished his career as a Produce Clerk. He plans to visit his children and grandchildren in Florida more often during his retirement.

**Corabel Hicks** retired recently from Store 440 in Bloomfield Township. A 25-year associate, she last served as a Deli Clerk.

**Mary Higinbotham** has retired from Store 461 in Washington Township. The former Drug/GM Manager has been highly satisfying Kroger customers since 2001.

**Cathy Hilton-Henderson** has retired from Store 486 in Warren. The former Customer Service Manager had served Kroger customers for 41 years.

**Tom Langewicz** retired recently from Store 663 in Roseville after 37 years of service. He most recently worked as a Grocery Clerk.

The team at Store 602 in Warren bid farewell to both **Lee Mayle** and **Terry Myers** recently. A Produce Clerk, Lee was a 45-year associate while Terry, also a Produce Clerk, had 46 years.

On April 30, **Donald McVaugh Jr.** retired from Store 852 in Lansing after 44 years of service to Kroger customers. Don's career began in 1971 as a Courtesy Clerk at Store 262 in Lansing. After graduation from high school in 1973, Don became the Assistant Head Cashier and soon Head Cashier. In the fall of 1987, Don transferred to Store 852 in Lansing as a Grocery Clerk. In 1988, Don became one of the first back-door Receivers in Michigan and kept this position until retirement. Don plans on moving to his new home, "McVaugh Manor", where he will spend time by the lake enjoying the great outdoors with his wife, Kathy, his four grown children, and seven grandchildren. Don and his wife also plan to travel to destinations around the globe and of course, he still plans to follow his favorite team – the MSU Spartans!

**Randy Perkins** has retired from Store 635 in Essexville after working in the Grocery Department for his entire 43-year career. His wife is also retiring and they plan to travel and spend lots of time with their children and grandchildren!

Recently **Denise Przybylo** celebrated her retirement from Store 455 in Roseville after 45 years in the business, first working with Farmer Jack and then Kroger. She held many jobs during her career but most recently was a File Maintenance Lead Clerk.

On March 31, **David Reed** retired from Store 415 in Grosse Ile after 44 years with Kroger! During his career he served as Produce Manager, Frozen Food Lead, and for the past several years, as a Receiver. The store team held a retirement celebration for him at the Grand Hotel in Trenton, which was well attended by other Kroger retirees, various sales reps and vendors to Kroger, and his family.

On April 1, **Gary Ringer** retired from Store 615 in Livonia after 49 years in the grocery industry. Gary was a former Great Scott employee prior to joining Kroger in 1992. He most recently served as a Produce Clerk.

The team at Store 622 in Harrison Township held retirement celebrations recently for both Dairy Manager **Paul Sesta** and GM Clerk **Barb Sylvester**. Paul retired with more than 47 years of dedicated service and Barb with more than 15.

On April 1, **Kathy Warner** retired from Store 492 in Rochester after 16 years of serving in many roles. Most recently she was a Front End Clerk.

On April 17, **Mia Wernette** retired from Store 673 in Sterling



CORABEL HICKS



CATHY HILTON-HENDERSON



TOM LANGEWICZ



RANDY PERKINS





DENISE PRZYBYLO



DAVID REED



GARY RINGER



MIA WERNETTE

# RECENT RETIREMENTS

Heights after 42 years of service. Mia was the store’s Location Hiring Representative as well as a Cashier. Mia looks forward to spending as much time as possible with her grandchildren.

On March 18, **Kathie Zaroff** retired from Store 707 in Ypsilanti. A 28-year associate, Kathie most recently served as a Deli Clerk.

## OTHER RECENT RETIREES

- ANGIE M. ADAMSON:**  
Front End Clerk at Store 443, with 26 years
- NANCY ANN BIST:**  
Front End Clerk at Store 464, with 7 years
- ERIC FRANKLIN BLACKBURN:**  
Fuel Center Clerk at Store 459, with 2 years
- RICHARD LEE BLEVINS:**  
Grocery Clerk at Store 458, with 7 years
- DEBRA A. CUCINELLA:**  
Bakery Clerk at Store 495, with 43 years
- EDWARD ROLAND DAUZY:**  
Meat Processing Clerk at Store 445, with 7 years
- KIMBERLY E. ERCKMAN:**  
File Maintenance Lead Clerk at Store 632, with 28 years
- KRYSTAL R. FRAENIG:**  
Pharmacy Clerk at Store 638, with 1 year
- GERRY D. FRISK:**  
Grocery Clerk at Store 782, with 47 years
- LINDA C. GOULET:**  
Front End Clerk at Store 689, with 39 years
- WILLIE M. GREEN:**  
Grocery Clerk at Store 445, with 15 years
- MARGARET GRUBA:**  
Front End Clerk at Store 632, with 30 years
- LINDA GUSMANO:**  
Front End Clerk at Store 614, with 23 years
- JOHN HATCH:**  
Utility Clerk at Store 634, with 8 years
- DEBORA A. JONES:**  
Deli Department Manager at Store 495, with 38 years
- NANCY A. KARWOSKI:**  
General Merchandise Clerk at Store 697, with 37 years

- JOAN JENNIE KERKMAZ:**  
Deli Clerk at Store 445, with 7 years
- MARILYN M. KNICELEY:**  
Front End Assistant Manager at Store 700, with 25 years
- CLETA A. LEGRAND**  
Deli Department Manager at Store 689, with 43 years
- BARBARA ANN LEMARR:**  
General Merchandise Clerk at Store 622, with 15 years
- VICTORIA J. LINSKY:**  
Front End Clerk at Store 449, with 7 years
- BRENDA C. LOVELADY:**  
Front End Clerk at Store 630, with 13 years
- DEBORAH ANNE MALIK:**  
Front End Clerk at Store 425, with 5 years
- JOANN MARIOTTI:**  
Bakery Clerk at Store 649, with 24 years
- DOROTHY A. MCKAY:**  
Grocery Clerk at Store 419, with 15 years
- ANTHONY MARVIN MICHALIK:**  
Meat Department Manager at Store 443, with 7 years
- ALFRED A. MINER:**  
Grocery Clerk at Store 697, with 44 years
- MARY ANN NAJJAR:**  
Meat Clerk at Store 443, with 7 years
- JOHN F. NOWLAND:**  
Meat Cutter at Store 411, with 15 years
- NANCY OLSON:**  
Front End Clerk at Store 419, with 15 years
- KAREN D. OUDMAN:**  
General Merchandise Clerk at Store 647, with 24 years
- JAMES W. PASTOOR JR.:**  
Grocery Clerk at Store 407, with 15 years

- CECELIA J. POTTER:**  
Grocery Clerk at Store 638, with 7 years
- KATHY E. RASMUSSEN:**  
Grocery Clerk at Store 714, with 15 years
- LINDA L. SAVAGE:**  
Deli Clerk at Store 691, with 39 years
- DUSTIN SCHMITT:**  
Front End Clerk at Store 714, with 15 years
- SUSANNE B. SCHOENFELDT:**  
Front End Clerk at Store 459, with 7 years
- RICHARD F. SCHREMS:**  
Meat Department Manager at Store 410, with 15 years
- JOAN I. SHAFER:**  
Customer Service Clerk at Store 576, with 10 years
- WALTER CHESTER SLAWINSKI:**  
Meat Processing Clerk at Store 724, with 7 years
- DANIEL G. SMITH:**  
Dairy Department Manager at Store 618, with 45 years
- NANCY ANN SOMERS:**  
Deli Clerk at Store 419, with 4 years
- PATRICIA ANN TESLUCK:**  
Deli Clerk at Store 515, with 21 years
- ANNA THOMAS:**  
Pharmacy Department Manager at Store 630, with 14 years
- DELOISE A. THOMAS:**  
Front End Clerk at Store 658, with 47 years
- BARBARA A. VERMANDER:**  
Deli Clerk at Store 647, with 20 years
- LINDA J. WRIGHT:**  
Bakery Clerk at Store 407, with 7 years

## RECENT PROMOTIONS: Continued from Page 16

ASSOCIATE NAME	DISTRICT/STORE	NEW JOB TITLE	YEARS OF SERVICE
Michael Anthony Wight	450	Frozen Food/Lead Clerk	8
Mary L. Woody	618	Bakery/Department Head	8
Chad E. Wright	404	Frozen Food/Lead Clerk	13

## MANAGEMENT PROMOTIONS IN MARCH, APRIL AND MAY 2015

ASSOCIATE NAME	NEW JOB TITLE	YEARS OF SERVICE
Radhi Altattan	Store 445 Manager	4
Ronald C. Beck	Store 465 Manager	25
Ronald L. Crowl	District K / Drug/GM Coordinator	8
William C. Everly	Store 715 Manager	10
Paula M. Knight	District C /Meat-Seafood Coordinator	15
Shannon S. Prieur	Store 884 Manager	17
William E. Rowe	Mdsg/Perishable Pricing Specialist	26
Shaun Anthony Stewart	Store 782 Manager	7
Jacob Lee Van Wagnen	Division Fuel Specialist	8



IN RECOGNITION OF SERVICE

Associate Anniversaries in in March, April and May 2015

50 YEARS

659 ODOHUE, ARTHUR  
Grocery Manager

45 YEARS

659 ZREBSKI, THOMAS S.  
Str Mgmt-Store/Co-Manager

40 YEARS

481 ANDERSON, JAMES L.  
Produce/Clerk  
693 BONELLO, GEORGE F.  
Grocery/Clerk  
693 FIORI, SAMUEL C.  
Frozen Food/Lead Clerk  
693 GERWIG, JEFFREY L.  
Grocery/Clerk  
680 HARTKE, MAYNARD L.  
Grocery/Clerk  
277 SKALNICAN, MARJORIE A.  
Front End/Department Head  
671 WARNER, DAWNESE S.  
Front End/Clerk

35 YEARS

520 DZIEDZIC, LARRY A.  
Meat/Wrapper  
OFC ESTRADA, DENNIS M.  
Drug-GM Mdsg/Set-up Manager  
709 GERBER, BARBARA S.  
Meat/Department Head  
605 GRIFFIN, MARK R.  
Grocery/Department Head  
526 MCCARTHY, BRENDA L.  
Front End/Clerk  
729 SCHRAUDT, ROBERT D.  
Str Mgmt-Store/Manager

30 YEARS

720 BESFORD, JOHN D.  
Frozen Food/Lead Clerk  
691 BLANCETT, PHIL E.  
Meat/Journeyman  
620 BOOKER, TAMMY E.  
Front End/Clerk  
724 BROTHERS, JOHN A.  
Meat/Processing Clerk  
729 BROWN-BEGIN, SHERI L.  
Front End/Clerk  
697 EHNIS, NEIL E.  
Grocery/Department Head  
415 GELSO, THERESA M.  
Meat/Department Head  
441 KARASINSKI, MICHAEL R.  
Meat/Journeyman  
632 LAPRADD, PATRICIA A.  
Grocery/Clerk

887 LINDEMAN HANNAN, AMY S.  
Front End/Clerk  
487 MORRIN, MARTIN D.  
Meat/Journeyman  
277 SASSE, CARA H.  
Drug-GM/Department Head

25 YEARS

720 BALL, WILLIAM J.  
Grocery/Department Head  
600 BARBER, KATHLEEN A.  
Front End/Department Head  
703 BARNEY, RAYMOND R.  
Meat/Clerk  
688 COLLEN, KATHLEEN G.  
Seafood/Department Head  
620 DELAFUENTE, KIMBERLY S.  
Front End/Clerk  
638 DRAYTON, DREAMA M.  
Produce/Clerk  
681 HESS, LINDA A.  
Produce/Department Head  
520 LYSON, LINDA A.  
Deli/Clerk  
642 MENIFIELD, MICHAEL J.  
Meat Processing/Clerk  
652 MURRELL, JACK L.  
Deli/Clerk  
OFC RICHARDSON, SCOTT A.  
Produce Mdsg/Merchandiser  
688 RUSHLOW, EDWARD C.  
Str Mgmt-Store/Manager  
487 SCOTT, PATRICIA L.  
Bakery/Clerk  
715 SERSHA, LAURA L.  
Front End/File Mtc Lead Clerk  
663 STEINER, JUDY T.  
Bakery/Clerk  
680 STILES, DEBBIE A.  
Deli/Department Head  
277 WOLGAST, MITCH E.  
Str Mgmt-Store/Manager

20 YEARS

686 ALVARADO, DAVID  
Produce/Department Head  
449 BATES, BARBARA L.  
Front End/File Mtc Lead Clerk  
680 BEDORE, JOSEPH  
Grocery-Nite/Clerk  
619 BRETT, LINDA J.  
Front End/Clerk  
708 BRYANT, PAM DAWN  
Front End/Dept Head-Asst  
605 BURIAN, JEREMY  
Produce/Clerk  
693 CALIGUIRE, JACQUELINE M.  
Meat/Department Head  
486 CORBO, GERARD Y.  
Produce/Department Head  
707 DEVINE, ANDREW L.  
Meat/Processing Clerk

619 DIAMOND, KATHERINE  
Produce/Clerk  
688 DWARSHUIS, LOUIS D.  
Produce/Clerk  
661 EDWARDS, DAVID A.  
Grocery/Clerk  
656 EVANS, DERECK D.  
Grocery/Clerk  
729 FRANCO, DAYSI M.  
Frozen Food/Lead Clerk  
486 FRENCH, CARLA MARIE  
Produce/Clerk  
520 GIPFERT, LISA J.  
Front End/Dept Head-Asst  
443 GLENN, TERRI M.  
Front End/Clerk  
708 GUYOT, SHAWNA M.  
Front End/Clerk  
688 HANLEY, PATRICK J.  
Bakery/Clerk  
693 HANLEY, PATRICK J.  
Front End/Clerk  
703 HELM, TODD R.  
Frozen Food/Lead Clerk  
486 HENDERSON, BEVERLY A.  
Front End/Clerk  
277 HERRINGSHAW, ANDREW A.  
Dairy/Department Head  
634 HOBBS, BARBARA L.  
Floral/Lead Clerk  
661 HOLMES, DOREEN  
Front End/Clerk  
447 JACKSON, BLOOMIE  
Front End/Clerk  
729 JENKINS, KATHY  
Str Mgmt-Store/Co-Manager  
456 JONES, LINDA A.  
Front End/Dept Head-Asst  
685 JUSTIN, CHRISTOPHER A.  
Front End/Dept Head-Asst  
440 KAIN, KATHY MARIE  
Pharmacy/Pharmacist-Mgr  
674 LABUT, JEAN  
Meat/Clerk  
647 LOMBARDO, CAROL  
Front End/Clerk  
448 MARONE, JUDITH L.  
Front End/Clerk  
602 MAYES, JEANETTE  
Front End/File Mtc Lead Clerk  
528 OSSEPOW, SAMUEL G.  
Grocery/Clerk  
450 PAPIEZ, PAUL E.  
Meat/Department Head  
459 PARKER, SIMORA T.  
Front End/Dept Head-Asst  
681 PRICE, DOROTHY M.  
Front End/Clerk  
700 RICKS, JESSED.  
Front End/Clerk

15 YEARS

650 ATTWATER, STEVEN M.  
Grocery/Clerk  
481 BEGUM, NARGISH  
Deli/Clerk  
458 BOUDRIE, LLOYD R.  
Str Mgmt-Store/Co-Manager  
700 BROQUET, DANIELLE M.  
Customer Svc/Clerk  
424 BUDA, ANGELINE M.  
Meat/Department Head  
528 CAMPAU, DANIEL R.  
Produce/Clerk  
649 CHRISTENSEN, TINA R.  
Produce/Clerk  
688 CLEARY, KATHRYN J.  
Pharmacy/Certified Clerk  
637 COLLINS, HANNAH MARYANN  
Front End/Department Head  
450 CONELL, NICHOLAS A.  
Dairy/Department Head  
649 COOK, ALLISON S.  
Floral/Lead Clerk  
651 COPELAND, BREANNA MARIE  
Front End/File Mtc Lead Clerk  
576 CUNNINGS, JEREMY S.  
Str Mgmt-Store/Co-Manager  
737 DOMBROWSKI, NICK  
Customer Svc/Clerk  
647 DOMKE, DELORIS M.  
Front End/Clerk  
715 FLYNN, BRUCE K.  
Front End/Clerk

“Strive not to be a success,  
but rather to be of value.”

Albert Einstein

602 FORTUNA, STEVEN J.  
Grocery/Clerk  
686 GRAY, SUPRENA D.  
Front End/Dept Head-Asst  
115 HAWKINS, DERREK C.  
Customer Svc/Clerk  
410 HOLMES, STEVEN L.  
Grocery/Clerk  
650 HORTON, LONNIE T.  
Meat/Processing Clerk  
663 JAPOWICZ JR, MICHAEL S.  
Produce/Clerk  
487 JOHNSON, DONALD T.  
Grocery/Clerk  
671 KARASINSKI, MILISSA M.  
Front End/Department Head  
515 KASHOUTY, MICHAEL J. S.  
Grocery/Clerk  
649 KLAMA, SANDY M.  
General Mdse/Clerk  
663 MARSHALL, DENISE Y.  
Deli/Clerk  
784 MARTINISI, HEATHER M.  
Grocery/Clerk  
707 MASSEY, ODIS R.  
Grocery/Clerk  
716 MASTRELLA, FRANKIE D.  
Meat/Department Head  
448 MCDONALD, DREW C.  
Produce/Department Head  
811 MILLER, WILLIAM B.  
Str Mgmt-Store/Co-Manager  
656 NEWTON, RYAN V.  
Grocery/Clerk  
455 PARAFINOWICZ, DENISE R.  
Front End/Clerk  
659 PFAHLER, SHARON A.  
Meat/Processing Clerk  
486 REDLIN, BARBARA  
Deli/Clerk  
634 REMSBURG, MICHAEL J.  
Frozen Food/Lead Clerk  
602 RENOCK, ROBERT M.  
Grocery/Clerk  
661 ROSADO, EDITH V.  
Front End/Department Head  
495 SEARS, CHARLOTTE J.  
Front End/Clerk  
793 SEJFULA, JANETTE N.  
Str Mgmt-Store/Manager  
450 SMITH, JESSICA P.  
Seafood/Department Head  
888 SPITZLEY, GERALD T.  
Customer Svc/Clerk  
615 STROHMER, REBECCA J.  
Front End/Clerk  
695 SUSTIK, LYNDIA D.  
Front End/Clerk  
528 SZOF, MARK  
Pharmacy/Pharmacist-Co-Mgr  
650 TAFT, JASON M.  
Deli/Clerk  
658 THURMAN, NATHANIEL  
Grocery/Clerk  
492 WHISNANT, CHRISTY A.  
Front End/Clerk  
811 YONKMAN, BRETT W.  
Str Mgmt-Store/Manager

10 YEARS

684 ACHENZA, CHRISTOPHER G.  
Frozen Food/Lead Clerk  
711 APPLETON, TERRY L.  
Meat/Meat Cutter  
704 AUGUSTITUS, SUSAN J.  
Grocery/Clerk  
708 BAUGHMAN, ERIK M.  
Grocery/Clerk  
720 BENNETT, ALAINA R.  
Bakery/Department Head  
652 BERRY, JONATHON CALVIN  
Grocery/Clerk  
670 BLACKERBY, PAUL J.  
Meat/Clerk  
436 BUCHINGER, GLORIA J.  
Front End/Clerk  
706 BUIT, REBECCA  
General Mdse/Clerk  
673 BURRELL, JASON A.  
Grocery/Clerk  
700 CALL, JONATHAN EUGENE  
Customer Svc/Clerk  
675 CAMPBELL, JESSICA L.  
Deli/Clerk  
721 CHOATE, PHYLLIS L.  
Front End/Clerk  
642 CLARK, STACEY A.  
Front End/Department Head  
526 CLASSON, CHELSEA A.

“Whether you think you can  
or you think you can’t,  
you’re right.”

Henry Ford

Front End/Clerk  
708 COBBLE, CHRISTOPHER J.  
Grocery-Nite/Clerk  
449 COOK, VICTORIA A.  
Deli/Clerk  
635 CRUZ, LUPITA NICOLE  
Deli/Department Head  
724 CUNNINGS, ANN M.  
Grocery/Clerk  
674 DEFOREST, MICHAEL EDWARD  
Grocery/Clerk  
458 DRAKE, DONALD J.  
Customer Svc/Clerk  
784 DUVEYOUNG, PHILIP C.  
Frozen Food/Lead Clerk  
711 DWYER, PATRICIA E.  
Meat/Clerk  
530 FORD, ELIZABETH K.  
Front End/Clerk  
419 FREEMAN, JORDAN H.  
Grocery/Department Head  
671 GAITHER, HEATHER L.  
Deli/Clerk  
445 GAWINSKI, JONATHAN D.  
Front End/Dept Head-Asst  
782 GILLIS, JOSEPH A.  
Customer Svc/Clerk  
620 GOLTRY, BONNIE JO  
Front End/Clerk  
115 GOULET, JAMES ALAN  
Grocery/Clerk

602 GRAPES, KENNETH D.  
Meat/Processing Clerk  
579 GRATOWSKI, CHRISTOPHER M.  
Produce/Clerk  
520 GUTHRIE, WAYNET.  
Str Mgmt-Store/Co-Manager  
711 HADDOCK, ASHLEY M.  
Seafood/Clerk  
674 HADLEY, BRIAN D.  
Meat/Processing Clerk  
614 HAKES, LAWRENCE R.  
Meat/Clerk  
639 HALL, JOHN D.  
Grocery/Clerk  
635 HANKISH, JOSEPH C.  
Grocery/Clerk  
674 HAYES, JASON A.  
Meat/Processing Clerk  
618 HEISER, DAVID H.  
Frozen Food/Lead Clerk  
706 HENTSCHEL, MARLENE  
Drug-GM/Department Head  
704 HILLEY, SHARON A.  
Deli/Clerk  
576 HUSKETH, ERIC D.  
Meat/Department Head  
172 JACKSON, TONY T.  
Grocery/Clerk  
852 JOHNSON, RONDA L.  
Front End/Clerk  
703 KAUR, HARJOT K.  
Front End/Dept Head-Asst

600 KILBOURNE, DAVID L.  
Str Mgmt-Store/Co-Manager  
411 KNIGHTS, BARBARA J.  
Grocery/Clerk  
605 KOERNKE, JONATHAN P.  
Grocery/Clerk  
704 KUPSKI, KAREN  
Front End/Utility Clerk  
663 LABUT JR., RONALD L.  
Bakery/Clerk  
720 MANN, DIANE E.  
Front End/Clerk  
737 MARQUETTE, ANNA C.  
Natural Foods/Lead Clerk  
663 MARSHALL, STEPHEN L.  
Front End/Clerk  
FAC MCKAY, BRIAN M.  
Fac Eng-Maint/Mechanic  
639 MCNEIL, KIMBERLEY ANN  
Produce/Clerk  
721 MIASEL, BRIAN P.  
Front End/Department Head  
716 MICHAEL, SENAA E.  
Front End/Clerk  
618 MICHNUK JR., JAMES J.  
Produce/Clerk  
630 MOSES, KAYLA E.  
Floral/Lead Clerk  
721 NEGLIA, SUSAN L.  
Front End/Clerk

670 NIEMENSKI, RENEE  
Customer Svc/Clerk  
656 NORDSTROM, THOMAS C.  
Produce/Clerk  
704 NOWAKOWSKI, JANICE C.  
Pharmacy/Clerk  
413 PARHAM, JANINE A.  
Str Mgmt-Store/Co-Manager  
528 PELKER, PATRICIA A.  
Front End/Clerk  
413 PETERS, LARRY MICHAEL  
Customer Svc/Clerk  
656 PICKARD, RAYMOND P.  
Dairy/Department Head  
647 POULIOT, RONDA K.  
Grocery/Clerk  
619 PRICE, ELSIE L.  
Grocery/Clerk  
888 REDMAN, CHERYL A.  
Front End/Clerk  
437 REZLER, BARBARA A.  
Store/Lead Office Clerk  
464 SCHAFER, JOYCE A.  
Deli/Department Head  
577 SCHELLER, CHRISTOPHER D.  
Produce/Department Head  
411 SCHULTHEISS-SHERMAN, KELLEY L.  
Grocery/Clerk  
576 SHAFER, JOAN I.  
Customer Svc/Clerk  
887 SHARP, SUE A.  
Front End/Clerk  
729 SHELTON, TRAVIS S.  
Produce/Clerk  
520 SMEATON, DEREK W.  
Produce/Clerk  
721 SMITH, BRITTANY  
Pharmacy/Clerk  
715 SPENCER, AMBERLY M.  
Bakery/Clerk  
647 SROKA, ERIC J.  
Front End/Department Head-Asst  
691 STEFAN, CHRISTINA HELEN  
Drug-GM/Department Head  
795 STINER, DEBRA A.  
Front End/Clerk  
795 STRAIGHT, ALEX G.  
Produce/Clerk  
706 SULKOWSKI, PHYLLIS A.  
Bakery/Clerk  
707 SYKES, SHANNON L.  
Bakery/Clerk  
632 THOMAS, BOBBIE J.  
Deli/Coffee Shop Clerk  
671 THOMSEN, DONNA M.  
Front End/Department Head-Asst  
706 TYLL, KRISTIN A.  
Pharmacy/Pharmacist-Mgr  
605 VUONG, HA TO  
Customer Svc/Clerk  
115 WAKEFIELD, ANDRIA L.  
General Mdse/Clerk  
670 WALKER, SHAUN A.  
Customer Svc/Clerk  
708 WERNER III, LEONARD  
Dairy/Department Head  
651 WESOL, JASON M.  
Customer Svc/Clerk  
709 WHITMAN, SANDRA J.  
Front End/Clerk  
671 WHITTENBERG, KEVIN E.  
Front End/Department Head



In RECOGNITION of  
SERVICE continued

697 WILLIAMS, JAMES G.  
Front End/Clerk  
642 WILSON, RONALD G.  
Front End/Clerk  
410 WISSINGER, ALAINA M.  
Str Mgmt-Store/Co-Manager  
635 WOLICKI, TIMOTHY J.  
Grocery/Clerk  
724 ZEMBOL, JENNIFER L.  
Floral/Lead Clerk  
670 ZIMA, KATLIN G.  
Str Mgmt-Store/Co-Manager  
526 ZYSKOWSKI, STEVEN  
Front End/Clerk

5 YEARS

406 ADOLPH, HANS FRANKLIN  
Produce/Clerk  
630 ANDERSON, CHRISTOPHER JACQUES  
Front End/Utility Clerk  
115 ARENDER, RACHELLE DENICE  
Front End/Clerk  
619 ARNOLD, KEVIN WILLIAM  
Bakery/Department Head  
691 BAIA, HELEN M.  
Deli/Clerk  
738 BAIRD, KATHLEEN MARIE  
Bakery/Clerk  
710 BARNES, SCOTT MICHAEL  
Bakery/Clerk  
OFC BAYLIS, VICTORIA DORA  
Human Resource/Admin Support  
406 BEDFORD, CODY JAMES  
Produce/Clerk  
711 BERMUDEZ I, LEIGHANNE  
Bakery/Clerk  
724 BIEGAS, CRISTINA LAUREN  
Pharmacy/Certified Clerk  
277 BOZE, JONATHAN SCOTT  
Grocery/Clerk  
724 BRANCATO, STEVEN C.  
Produce/Clerk  
461 BRINCEFIELD, REBEKAH  
Front End/Clerk  
673 BUA, JILLIAN MARIE  
Produce/Clerk  
463 BUA, MATTHEW JAMES  
Front End/Clerk  
634 BUCKTHORPE, BRADLEY R.  
Produce/Clerk  
449 BUGARELLI, WENDY MICHELLE  
Customer Svc/Clerk  
465 ROBINSON, LINDA A.  
Front End/Clerk  
463 CHALKER, ANTHONY SCOTT  
Customer Svc/Clerk  
635 CHARBONNEAU, NATHAN  
MICHAEL  
Produce/Clerk  
404 CLARKE, NATASHA SHANTA  
Front End/Clerk

413 COLEMAN, CHRISTOPHER  
DENARD  
Dairy/Clerk  
670 CONOR, KRISTINE ELIZABETH  
Bakery/Clerk  
649 COURY, ASHLEY  
Front End/Clerk  
715 CRIMMINS, STEVEN  
Bakery/Clerk  
410 DEGROAT, DENISE RACHELLE  
General Mdse/Clerk  
277 DINGMAN, BRICE FREDERICK  
Grocery/Clerk  
620 ENGLISH, CLAIRE  
Front End/Clerk  
442 FAAS, ERIC JOSEPH  
Produce/Clerk  
419 FRANKS, JOHN ERIC  
Produce/Clerk  
703 FROWNELTER, DAVID ALLEN  
Front End/Clerk  
673 FULLER, GERARD TROY  
Front End/Clerk  
409 GALVAS, LINDA MARIE  
Front End/Clerk  
716 GIAMPINO, JAMES PRYOR  
Grocery/Clerk  
449 GILEWSKI, PEGGY ANN  
Deli/Clerk  
600 GREANIAS, STEPHANIE KAE  
Fuel Center/Clerk  
793 GREGG, KATLIN LEANN  
Store/Lead Office Clerk  
693 HAMMOND, STACEY L.  
Customer Svc/Clerk  
670 HARMAN, ADRIENNE D.  
Cheese Shop/Specialty Steward  
714 HEALY, RICHELLE RENEE  
Produce/Clerk  
277 HINTZ, KATHY MARIE  
Deli/Clerk  
440 HOLLAND, REBECCA LYNN  
Front End/Clerk  
419 HOWELL, JAMIE MARIE  
Front End/Clerk  
495 KAMINSKI, DANIEL MICHAEL  
Seafood/Clerk  
487 KHAMI, BALSAM MIKHA  
Deli/Clerk  
890 KHOURY, STEPHANIE MARIE  
Grocery/Clerk  
577 KOMINEK, KATHIE JEAN  
Bakery/Baker-LD IN-STR  
495 KONCZAL, ANDREW THOMAS  
Produce/Clerk  
409 KRUSZEWSKI, EUGENE  
Deli/Clerk  
686 KURODA, BRENDAN MICHAEL  
Produce/Clerk  
447 KURZAWSKI, JESSICA MARIE  
General Mdse/Clerk

442 LAURIE, JENNIFER DANIELLE  
Bakery/Clerk  
671 LODUCA, MARIA  
Deli/Coffee Shop Clerk  
456 LUCKETT, DAVID  
Front End/Clerk  
465 LUDWIG, FAITHANN  
Front End/Clerk  
618 MACMARTIN, BRITTANY NICOLE  
Front End/Dept Head-Asst  
673 MANSOUR, GHOSON KORGUI  
Front End/Clerk  
784 MARTIN, CRYSTAL CHRISTIAN  
Cheese Shop/Specialty Steward  
526 MASTERS, ALLISON RENEE  
Grocery/Nite-Clerk  
444 MAY, JOSHUA MAXXWELL  
Customer Svc/Clerk  
703 MCCA, DEVONTE DUANE  
Front End/Clerk  
465 MCGREGOR, KATHLEEN  
Front End/Clerk  
709 MCLAUGHLIN, CALLIEGLENDA MAE  
Customer Svc/Clerk  
675 MEYER, CHARLES RICHARD  
Front End/Clerk  
716 MIDDLETON, LINDSAY RENEE  
Deli/Department Head  
440 MILLER, DANIELLE CRYSTAL  
Deli/Clerk  
685 MILLER, JOYCE ANNETTE  
Bakery/Clerk  
620 MORLEY, SAMANTHA MAY  
Bakery/Clerk  
526 MORTENSEN, VALERIE JEAN  
Front End/Clerk  
458 MOSELEY, JUDITH ANN  
Deli/Clerk  
658 NAFSU, SAMIR  
Meat/Clerk  
530 NIEDEK, CHRISTOPHER  
General Mdse/Clerk  
449 PERRY, BRIANNA  
Front End/Clerk  
737 PETERSON, SHAUNA SHELBY  
Deli/Clerk  
436 PLETCHER, CASEY JO  
Front End/Clerk  
738 PRESTON, MELANIE ROBIN  
Deli/Clerk  
618 PUCCI, ANDREW JAMES  
Meat/Clerk  
528 REINHARDT, LINDSEY  
Deli/Clerk  
738 REMYSZEWSKI, RENEE LISA  
Front End/Clerk  
708 REXINE, JULIE A.  
Produce/Clerk  
578 RICHTER JR., GARY ALLEN  
Grocery/Clerk  
600 RICKERT, ETHAN FLOYD  
Produce/Clerk

671 ROBERTS, AIMEE LAUREN  
Front End/Clerk  
651 ROBERTS, LORI ANN  
Deli/Clerk  
686 RODRIGUEZ, ANITA MARIE  
Deli/Clerk  
465 ROMINE, RONALD JOSEPH  
Fuel Center/Clerk  
463 SAMAN, SIMON  
Grocery/Clerk  
720 SAVIC, ZIVADIN JOHN  
Seafood/Department Head  
715 SCHOEN, CHERYL ANN  
General Mdse/Clerk  
689 SCHWARTZENBERGER, ERIC RYAN  
Customer Svc/Clerk  
602 SILVER, SEAN  
Deli/Clerk  
520 SINCLAIR JR., KEEON VERNAL  
Grocery-Nite/Clerk  
889 SMAR, LORAINNA MERCEDES  
Front End/Clerk  
456 SMITH, ERIC WILLIAM  
Grocery/Clerk  
637 SMITH, SHAWN PATRICK  
Meat/Clerk  
793 SNYDER, ANDREW LEWIS  
Grocery/Clerk  
449 STACHOWSKI, STEVEN RONALD  
Grocery/Clerk  
737 STEWART, BRYAN JAMES  
Meat/Clerk  
689 STONE, EDWARD GEORGE  
Front End/Clerk  
458 SULTANA, LAUREN  
Front End/Clerk  
448 TAYLOR, AYLISSA RENEE  
Front End/Clerk  
450 THORNTON, PENNY LOUISE  
Deli/Clerk  
622 TONAK JR., KEITH EDWARD  
Grocery/Clerk  
887 TOTTEN I, KOREY MAX NEAL  
Dairy/Clerk  
406 TRAROP, CHANTELE RENAE  
Deli/Clerk  
515 VAN CAMP, BETHANY LYN  
Bakery/Clerk  
578 WALKER-SAJDAK, BRANDON V.  
Grocery/Clerk  
443 WEAVER, ALISON  
Produce/Clerk  
711 WELCH III, HAROLD LEROY  
Store/Lead Office Clerk  
436 YOUNG, HENRIETTA  
Bakery/Clerk

“There is only one way to  
avoid criticism: do nothing,  
say nothing, and be nothing.”  
Aristotle

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# DISTRICT NEWS: District A

We held a District A Bowling Tournament at Taylor Lanes in Taylor on March 22, to raise money for the Muscular Dystrophy Association. More than 100 bowlers participated and we raised \$1,800!



**520 YPSILANTI**  
Congratulations to Meat Wrapper Larry Dzedzic on his 35-year anniversary with The Kroger Co. and to Front End Assistant Manager Lisa Gipfert on her 20-year anniversary!

**579 MONROE**  
Thank you to our store's Cultural Council for putting on a delicious corned beef dinner for St. Patrick's Day. All proceeds from the dinner went to MDA.

the building they will be doing in the area. Cultural Council members helped to pass out applications for these homes.

Our store held a Cinco de Mayo celebration on May 5. Associates brought in items for the taco bar and the Cultural Council supplied the taco meat and shells. Thank you to everyone who participated.

Our Cultural Council put on a Detroit Tigers' weekend and all proceeds went to our store's Adopt-a-Troop-Overseas tree.

**605 ANN ARBOR**  
New Co-Manager Rachel Marek and our Culture Council team cooked breakfast burritos for all the associates who worked on Easter – thank you!

We celebrated Cashier Amy Austin's 20-year anniversary with cake and lots of fun!



**688 ANN ARBOR**  
Rachel Hastings, daughter of Nutrition Clerk Tammy Hastings, won a \$2,000 scholarship for her entry in the "I Can Make History" Contest. Congratulations!

We congratulate three great associates on their recent anniversaries: Seafood Department Manager Kathy Collen and Store Manager Ed Rushlow, both celebrating 25 years, and Bakery Clerk David Hall with 20 years!

**693 LINCOLN PARK**  
Congratulations to Grocery Clerk George Bonello on his 40-year anniversary with Kroger and to Grocery Clerk Jerry Jefferson on 25 years!

**695 SOUTHGATE**  
Produce Clerk Spencer Offman is an incredibly talented artist who has taken



the time to do portraits of the associates in his department. He has also created several pictures with various co-workers portraying characters in different scenes from "Star Wars", "The Wizard of Oz", and other themes. We display his works in the hallway leading to the produce cooler. We thank Spencer for taking the time out of his busy schedule to think of his fellow co-workers and design such awesome works of entertainment for our store!

**703 CANTON**  
Congratulation to these four associates on their recent anniversaries with the company: Grocery Clerk Annette Nibert with 35 years, Meat Clerk Raymond Barney with 25 years, Frozen Foods Lead Clerk Todd Helm with 20 years, and Front End Assistant Manager Harjot Kaur with 10 years!

Congratulations to Front End Clerk Patricia White, who won the costume contest by dressing up for Cinco de Mayo!

**707 YPSILANTI**  
Floral Lead Melissa Villegas (pictured below with President Jayne Homco) and her team did an amazing job of highly satisfying our customers for Valentine's Day!

Our Cultural Council team won the District A Portfolio Contest – way to go! We celebrated by having a BBQ for our associates and invited our local fire fighters!

We held a couple of successful fundraisers recently. First we raised \$140 to support a teenage customer on her walk for Make a Wish. Then in partnership with the Milan store we raised \$600 for Milan's Kroger Little League team.

We recently held a joint baby shower for three moms-to-be (including Mai and Laura, pictured above) and two dads-to-be who are members of our Kroger family!

Congratulations to Meat Processing Clerk Andrew Devine on his 20-year anniversary with Kroger!

**708 BROWNSTOWN**  
We congratulate Front End Clerk Shawna Guyot on her 20-year anniversary with the company!

**441 DEARBORN HEIGHTS**  
Our team held a Bowling Night on March 23 that was open to all associates and their families. We raised \$995 for MDA with raffles, prizes, etc. We also celebrated the 10th birthday of honorary guest Latrell, pictured with his family



**576 MILAN**  
On May 1, we threw a joint baby shower for Pharmacy Technician Kelly Bowman and Store Manager Maggie Phan, both due in May. We also held a going-away party for Megan Snyder, who transferred to Store 707 to become their Drug/GM lead.

**577 DUNDEE**  
Our Cultural Council recently held a cider-and-doughnuts fundraiser for our local VFW and raised over \$160. Great job, team!



Congratulations to our top MDA Shamrock seller, Cashier Rose Baldwin, who alone sold \$526 worth. Great job, Rose!

Thank you to all the associates who helped organize the MDA "Green Out Weekend" events. They were a huge success and helped us to reach our store goal.

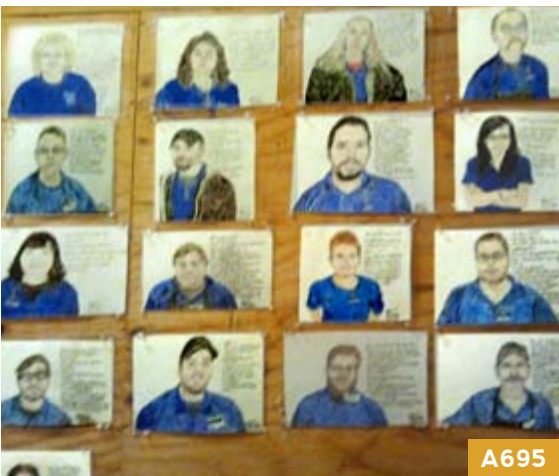
Our Cultural Council hosted an Easter breakfast for all those who worked that day – thank you! They also welcomed a speaker from Habitat for Humanity to come to their last meeting to talk about



We also congratulate Grocery Department Manager Mark Griffin on his 35-year anniversary with Kroger!

We held a taco-salad fundraiser and also sold popcorn to raise money for MDA – thank you to all who contributed and a special thanks to Deli's Cathy Fisher for making her famous taco salad.

**686 TAYLOR**  
Congratulations to Produce Department Manager David Alvarado on his 20-year anniversary with the company!





# DISTRICT NEWS: District C

Our District C MDA Bowling event was held on March 25. We raised over \$1,500 for the Muscular Dystrophy Association! Our District C Cultural Council (bottom picture) was well represented at the recent Cultural Council Summit!



above right). We all had a great time while supporting MDA.

Congratulations to Drug/GM Manager Becky Dinnel: her nephews, Ian and Nicholas, were honored during the recent "I Can Make History" Banquet. Nicholas won the essay contest for his age group and Ian placed second in the poetry contest for his age group!

## 442 NORTHVILLE

Before he left to take on the Produce Manager position at Store 671, we threw a farewell party for Darren Weaver. Good luck!



Our team scored a 99.76% on the POS Comparison on April 1, with a 100% on scans of 250 regular tags and only one error on scans of 165 sale tags – way to go, all!



Our associates scored a 99.29% on the POS Comparison on April 9, with a 100% on scans of 168 sale tags and three errors on scans of 254 regular tags – terrific job, team!

## 459 WESTLAND

We celebrated Earth Day with a coloring station. Children drew what Earth Day meant to them. Our Cultural Council then hung the bags up so the children could see their creations on their next shopping visit.

## 530 WAYNE

We scored a 99.76% on the POS Comparison on April 2, with a 100% on scans of 250 regular tags and only one error on scans of 165 sale tags – way to go, team!

## 615 LIVONIA

Our team scored a 99.53% on the POS Comparison on April 17 – great job, all!

## 669 REDFORD

We scored a 99.28% on our POS Comparison on April 29 – way to go, team!



C459

## 670 PLYMOUTH

We congratulate Frozen Food Lead Jeff Hoch on celebrating 35 years with Kroger!

Our Cultural Council has been getting involved in our community by getting a team together to raise money for the Relay for Life walk that is held near our community, to raise awareness of the fight against cancer.

On Easter our store participated in testing a Kids' Day Out event. Our Cultural Council did a great job hosting kid-friendly activities like making bunny masks (as Danielle shows here) and decorating cookies. GM Clerk Lori Bowman even dressed up as the Easter Bunny and did an awesome job! We thank all who helped, especially Council Lead Kelly Nickles for organizing the event!

We scored 99.06% on our POS Comparison on March 25, with a 100% on the scans of 255 regular tags – way to go, all!

## 671 CANTON

Frozen Food Lead Joe Jackson moved on to Westland Store 459 and Cashier Allison McInemey transferred to a Kroger store in Illinois. We held a farewell celebration for them before they left and wish them all the best!



C670



C671

## 697 DEARBORN

Congratulation to Customer Service Clerk Blake Tubbs, who was chosen as the Class of 2015 Cabrini High School Prom King!

We thank all of the associates from other stores who helped make our grand re-opening celebration a huge success. We also thank our own associates for dealing with the madness during construction.

Congratulations to Drug/GM Manager Shelley Kochan on becoming our store's Cultural Council Lead!

## 700 GARDEN CITY

Our team raised enough money to buy a bicycle for one of our own. David Mihaiu, one of our Utility Clerks, rides his bike everywhere, including a 5-mile commute



C700



C697

to work, and he was in dire need of a new one. We hope you get many, many miles from your new bike, David!

## 447 HAZEL PARK

Our great team hosted a wonderful grand reopening celebration for our Hazel Park community. Rick, Pete, Darrell and Jerel sincerely appreciate our great staff for all their hard work and dedication during the re-model/expansion.

## 449 STERLING HEIGHTS

We had a basketball game against the team from Shelby Township Store 704 – every person who played donated \$5 to MDA! The associates from our store who participated were Jeremy Green, Bret



# DISTRICT NEWS: District E

Hayhurst, Gail Hoffman, Guiseppe Lentini, Derrice Morris, and Zach Roberts. Way to go, all!

Co-Manager Derrice Morris dressed up and walked around our store to sell MDA Shamrocks, raising \$67 in just one hour on a recent Sunday afternoon – great job, Derrice!

Before she left we held a celebration for Tina Campbell, who was promoted to Deli Manager at Store 461 – congratulations, Tina!

## 463 TROY

Courtesy Clerk Marcelino Matti received support from MDA representative Fred Joseph to raise enough money to send at least 10 kids to camp. Fred visited our store to engage with our customers and help boost our MDA sales.

Courtesy Clerk Angelica Cabatu, also a student at Troy's Athens High School, recently serenaded our "highly satisfied customers", who truly enjoyed her violin concert while they shopped – thank you, Angelica!

Floral Clerk Marissa Morrison (far right) painted the faces of a few of our customers on March 22 to help increase our OSAT scores and to encourage them to support MDA.

Congratulations to Dairy Clerk Simon Samaan (right), who celebrated his 5-year anniversary on March 18. Simon is a student at Wayne State University, studying to become a radiologist. Simon enjoys working in the Dairy Department and was the poster person for our recent "Hiring Fair".

Seafood Manager Lynn Brown (far right) enjoys sampling Easy-4-U to our customers. She explains that after she prepares the package for them that they only have to heat and enjoy!

## 465 IMLAY CITY

In addition to his Kroger job, Courtesy Clerk Austin Pankey has been working on robotics. His team has been to four competitions and has placed 15th out

of 76 teams. At press time, they were on their way to the state quarter-finals. Congratulations on all your success, Austin!

We had some fun this year selling shamrocks for MDA. Our top seller, Cashier Petrisse Depew, sold \$734 worth herself! We thank all for helping us raise \$2,600 for MDA, enough to send three kids to camp this summer.

## 487 TROY

We thank Co-Manager Joe Cracchiolo for heading up District E's MDA campaign and pushing us to raise even more money than last year to send kids to MDA camp!

## 528 CLINTON TOWNSHIP

We are proud of our top performers! Mario Pashki (pictured far right with Store Manager Lee Kunselman), Carleen Brady, Sheena Coleman, Joanne Czarnecki, Shelly Robinson, Lindsee Storks, and Kim Zuchora have all earned gold Customer 1st shirts or better due to their outstanding work with our customers!

## 602 WARREN

We congratulate Produce Manager Jim Thomas on his 40 years with the company as well as ACSM Liz Reese and Pharmacy Technician Linda Chidester on their 20 years with Kroger. All three were honorees at the recent Hall of Fame Awards Banquet. We thank them for their hard work, dedication, and for their hard work, dedication, and great customer service throughout the years.

## 642 FERNDALE

We are doing well so far this year with our Cashier/Courtesy Clerk friendliness; we are up to 74 percent. We are also holding steady in our OSAT score at 62 percent. Our Floral Department was up in sales more than 53 percent over last year! We also came in second place with our fish sales. Way to go, team!



E449



E463



E449

## 652 SOUTHFIELD

We congratulate Jack Murrell on his 25-year anniversary with the company! Jack began his career at Store 700 as a Dairy Clerk, then became a Receiver at Store 615 before joining our team. Now a Deli associate, Jack says that he enjoys working for Kroger.

## 658 SOUTHFIELD

In an effort to help promote teamwork, our Cultural Council helped with some deep-cleaning opportunities throughout the store. For example, Customer Service Clerk Jon Lafave power-washed the Produce prep area, helping to set the example of pitching in for other associates and departments when assistance is needed.

## 704 SHELBY TOWNSHIP

This year we were #1 in District E for MDA fundraising and #2 in the Michigan Division, but only by a few dollars! Our associates always do a great job with this fundraiser. Thanks to Bakery Clerk Kelly Coady for donating handmade jewelry and to Front End Assistant Manager Karen Elpers for all her help with bringing in donations. And of course we couldn't do it without all our MDA Shamrock sellers!

We had a fun day with the Easter Bunny this year during our first Easter-themed Kids Activity Day. In addition to lots of fun activities for little customers, Produce Clerk Duncan Chapman-Anderson was a big hit as the Easter Bunny, sharing his basket full of eggs. One young customer loved him so much she went home, made a card for him and brought it right back. Another youngster was heard to say, "This is the best day ever!"

## 716 MACOMB TOWNSHIP

We welcome new hires Jessica Hauschild, Julia Kain, Carol Kerby, Daniel Nikolovski, and Samantha Yerian!

## 737 SHELBY TOWNSHIP

In honor of our store's first anniversary recently, we had a week-long celebration, cooking different foods each day to thank our team for their great work and dedication to the company and our store.

Our ACES raised \$3,346 for MDA! Congratulations to our top sellers and to everyone who helped us raise money for the organization. Our top five sellers were Kim Loria, with 507 shamrocks; Neil McNally with 447; Angela Sutton with 371; Marcia Kohlmann with 128, and Kathie Lane with 127.

Our ACES "Gold Shirt Club" has been steadily gaining new members. We currently stand at 52 gold Customer 1st shirt recipients, with an average of ten new associates per month who earn their first gold shirt.

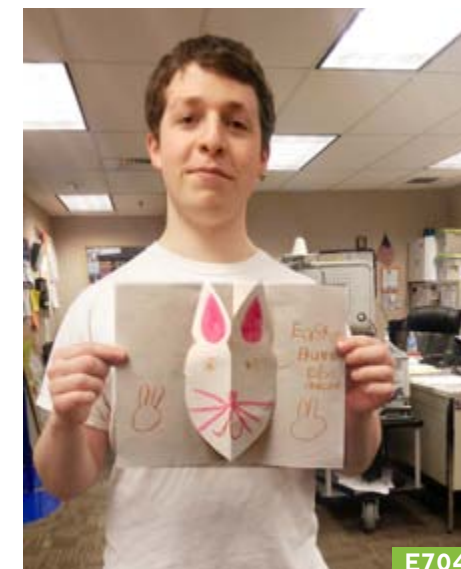
## 782 ROYAL OAK

Congratulations to Floral Lead Versa Phipps, whose grandson, Alexander McWhorter, was one of the "I Can Make History" Contest winners for 2015. Versa tried to get him to enter the contest last year, but he did not. This year she encouraged him to enter again and it paid off!

## 450 ALGONAC

We thank all of our associates for highly satisfying our customers and providing them with our "hometown friendly" service. Our service All-Star, Front End Clerk Robin Lucas, is leading the way – she is on Round 4! Plus, fifty other associates have earned a gold Customer 1st shirt – great job!

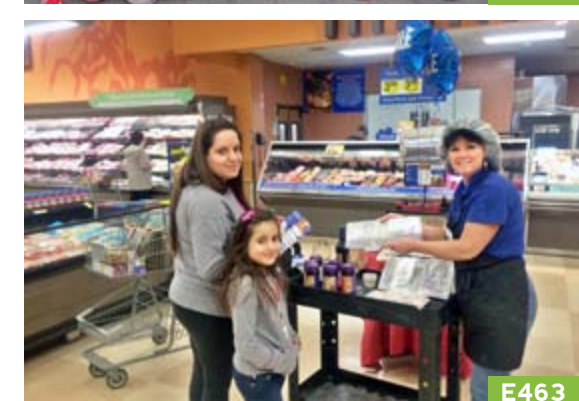
We thank our Cultural Council and the generous associates who donated money, Easter candy, and toys recently. For the third year, we were able to provide each of 15 children at a local women's shelter with an Easter basket!



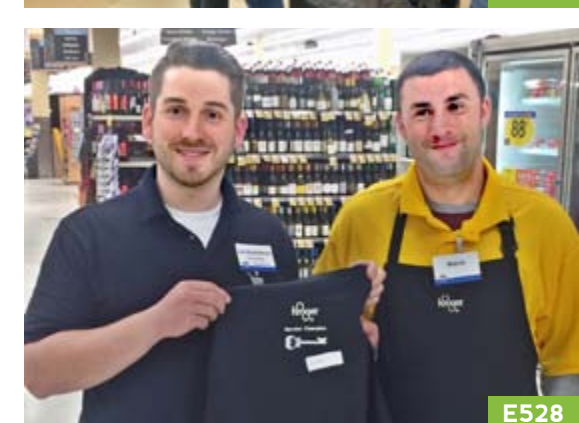
E704



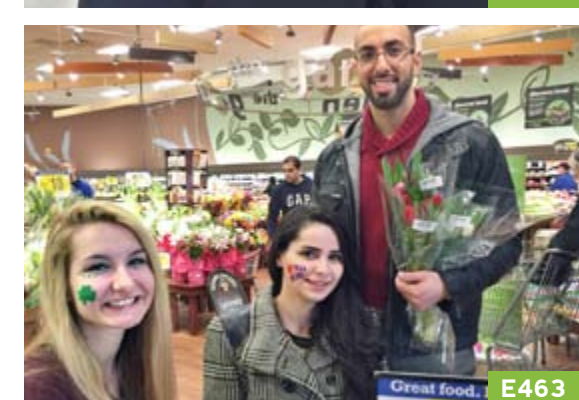
E449



E463



E528



E463



E652



# DISTRICT NEWS: District G

The extra treats enabled the children to give their moms an Easter gift, too!

## 454 GROSSE POINTE WOODS

The store recently hosted two tours for local elementary schools, helping to educate children in the community about how a grocery store works and where their food is purchased.

## 486 WARREN

During a special visit from the Easter Bunny, customers of all ages were excited to visit with him and have their pictures taken!

## 622 HARRISON TOWNSHIP

Congratulations to Floral Department Manager Diane Burke, who is also our Safety Captain and Cultural Council historian! Thanks to her awesome artistry in compiling all the great things our team accomplishes, we won the competition for Best Portfolio in District G for the second year in a row!

## 674 WARREN

Our team raised \$198 for the homeless center at New Life Assembly of God in Roseville. We thank everyone who donated money and to Dianna Gasparetto and Jean Labut from our Meat Department who volunteered. We were able to purchase milk for the week as well as the supplies for a couple of meals for the needy.

## 706 RICHMOND

We were proud to be the top team in District G for MDA Shamrock sales!

To celebrate baseball's Opening Day, we shared a hotdog luncheon – go, Tigers!

We congratulate General Merchandise Clerk Becky Buit on her 10-year anniversary with Kroger!

## 715 PORT HURON

In early April we held a two-day fundraising event to raise money to help one of our own. The mother of one of our Meat Department associates is battling brain cancer and the family was finding it difficult to make ends meet. We thank Cultural Council Leader Pauline Quinn for organizing the event, which raised \$680 for the family.

## 784 GROSSE POINTE

Our team held a fundraising benefit at the local Cloverleaf Restaurant to benefit an associate who is battling breast cancer. We had a phenomenal turnout and it was a huge success! We thank everyone who attended and helped out.

We also recently threw a baby shower for Deli Clerk Armela Lika. She received many cute baby clothes plus lots of baby essentials!

## 440 BLOOMFIELD TOWNSHIP

Congratulations to Co-Manager Charlotte Macha on her recent promotion to Digital



G450

Marketing in Portland, Oregon – good luck!

We congratulate two of our associates who have recently become US citizens: Drug/GM Clerk Emilia Shirali and Front End Clerk Eva Shani!

## 448 TROY

The Easter Bunny visited our store on April 4, spreading joy to children and adults alike. The morning was filled with games and activities, and a great time was had by all.

Congratulations to Bakery Clerk Allison Ennis on graduating from Oakland University with her bachelor's degree in Psychology!

## 481 ORCHARD LAKE

To celebrate Cinco de Mayo, our Cultural Council threw a fiesta party for the entire team, complete with taco bar and Mexican music. Everyone had a great time posing for pictures with the Corona cutouts! [See next two pages.]

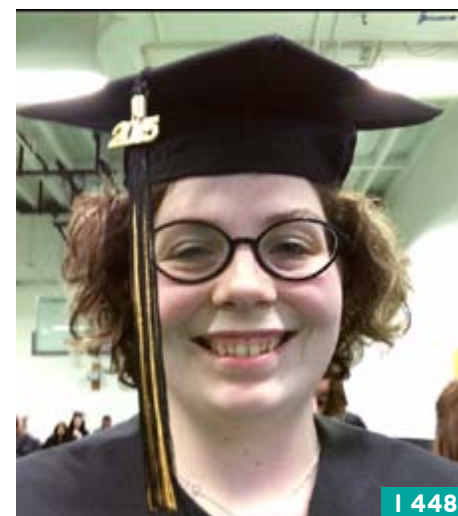


G622

# DISTRICT NEWS: District I

We are proud to say that we raised \$3,100 for MDA at our District I Bowling event on March 14!

We have held several events recently to engage and develop our Great People, including a cake-decorating class and Cultural Council Onboarding, where management and council leads got an opportunity to become aligned for success in 2015. Our goal is to leverage our councils to create a culture of engagement with our great associates and customers alike.



I 448

## 492 ROCHESTER

On May 7 we had a fun event to raise funds for an associate luncheon to be held on May 30: throwing a pie in the face of Store Manager Jason Quick – thank you, Jason!

## 620 CLARKSTON

We are proud that we surpassed our MDA Shamrock goal and raised \$2,396 for MDA!

Our bowling team had a great time at the Michigan Division Bowling Tournament – we thank Gary Banghart, Melissa Diesch, Kerri Engler, Debbie Frost and Dennis Soldan for representing us!

## 634 WALLED LAKE

We congratulate Grocery Clerk Richard Hubanks on an amazing 35 years of service! Congratulations as well to Front End Assistant Manager Val Burns, Front End Clerk Pam DuFresne, and Floral Department Manager Barbara Hobbs on 20 years with the company.



I 448

## 637 ORION TOWNSHIP

Our team members have earned 79 gold Customer 1st shirts so far, which we wear proudly to show how Highly Satisfied our customers are! We are also proud of winning the District I Cultural Council Portfolio Contest and found the recent Council Summit very uplifting.

## 650 OAKLAND TOWNSHIP

Our store received awards for Best FTE and 500+ injury-free days on March 25 – we are so proud to work safely! We all enjoyed a Mexican fiesta to celebrate.

Courtesy Clerk Michael Johnston was featured in the *Oakland Press* in March



I 492

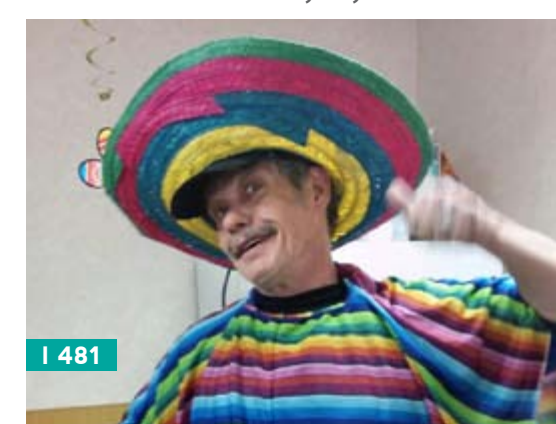
for Developmental Disability Awareness Month. He is an inspiration and a joy to work with – way to go, Michael!

## 651 INDEPENDENCE TOWNSHIP

For Cinco de Mayo, Bre Copeland, Kristin Hensley and Jess Miller, all members of our Cultural Council, hosted a taco luncheon for associates to enjoy and celebrate all their hard work.

## 656 BLOOMFIELD HILLS

We want to recognize an associate who is on her third round on the recognition board: Front End Clerk Allie Jenkins. Thank you for going above and beyond with our customers every day!



I 481



G784



# DISTRICT NEWS: District I



I 659

**659 WHITE LAKE**  
We thank Deli Clerk Jana Champion for all her hard work with Cinco de Mayo guacamole and salsa samples and sales!

We congratulate Grocery Manager Art Odonohue on his 50-year anniversary with the company! Art began his career as a Courtesy Clerk for Great Scott in March of 1965. Thank you, Art, for your years of great service!

We also congratulate Co-Manager Tom Zrebski on his 45-year anniversary!



I 709

**675 WATERFORD**  
We launched an Employee of the Month recognition program in March and congratulate our three recent winners: Scan Coordinator Pam Caldwell, our March winner; Drug/GM General Merchandise Clerk Diana Bull-Grooms, the April winner; and General Merchandise Clerk Dan Bane, our May winner! They were each awarded \$10 for lunch and their own special parking space for the month.

For Mother's Day, we had a tree sale, where kids could buy their mom a kit with a pot, dirt and seeds. We hoped to create a tradition where they could plant the trees and watch them grow as a family.

We are very proud to have won the MDA fundraising contest for District II!



I 481

**685 BIRMINGHAM**  
Our Cultural Council raised close to \$400 for MDA by hosting a Chili Cook-Off on National Chili Day as well as by serving corned beef sandwiches on St. Patrick's Day! We also supported the Children's Miracle Network with "Taco Tuesdays" during the month of May, starting with Cinco de Mayo.

**709 CLARKSTON**  
We are very proud of all our graduates – congratulations to our Class of 2015: Adam Antior, Jacob Bischer, Ed Bragg, Zachary Bruek, Andi Crane, Kyle Lawson, and Pierce Miller!

We congratulate File Maintenance Lead Clerk Denise Anderson on her 20-year anniversary!



I 659

**729 COMMERCE TOWNSHIP**  
We thank Cultural Council members Lisa Hurlburt, Rolly Mansfield, Nikki Nelson, Yamilet Vega, Cheryl Wozniacki and Arryn Brown for organizing our Cinco de Mayo luncheon for all of our associates and vendors. It was a fun and festive celebration for all.

To celebrate Cinco de Mayo and to benefit the Children's Miracle Network, our Murray's Cheese Shop made and sold cheese quesadillas over the weekend. They raised \$101 for a great cause.



I 481

# DISTRICT NEWS: District K

**115 FLINT**  
Our associates were thinking "outside the box" and came up with a creative idea for samples. Serene, Cathy, and Kimberlyn found pictures of watermelon trains on Pinterest and decided to make them for samples. They turned out great and our customers absolutely loved them!

We thank Corinne for walking the store nonstop recently, handing out samples and being our OSAT ambassador. She introduced herself to every customer and asking them how their shopping experience was. She also walked them to any item they could not find. Thanks to all for your continued focus on OSAT!

**404 FLINT**  
We really had a great time with our guacamole-selling event. Faith Smith, Ana and Rico had fun acknowledging customers and selling a lot of guacamole – great job to all!

**406 FLINT**  
We have some OSAT All-Stars: Kelly Beckman, Judith Crane, Jennifer Rogers, Lori Vanconant, and Dustin VanGordon all have gone around the award board twice! Meanwhile, Linda "Lulu" Pearsall has gone a whopping three times! Thank you for your commitment to the 3As and making our customers have a great shopping experience!

Our Employee of the Month is Produce Clerk Cody Bedford, who exemplifies the 3As and puts the Customer first every day – congratulations!

**407 MT. MORRIS**  
We are helping our community raise money for their school band, to get them to Chicago for the Thanksgiving Day Parade, a great honor! We are selling popcorn every weekend for 50 cents a bag. We raised a little over \$100 in just one day. Our goal is \$90 per band member, so keep on selling!

**409 GRAND BLANC**  
We sold \$2,522 in MDA Shamrocks this year! Our top three sellers were Sandy

Jenne, Angela Clifton, and Jeanette Bedford, who all received giftcards for doing such a great job! Thanks for your support for this great cause.

Congratulations to the following associates for being named Employee of the Month recently: Grocery Clerk Brad Hancock was our winner from Period 1; Deli Clerk Gene Kruszewski for Period 2; and Deli Clerk Alyssa Williams for Period 3! They each received a \$25 giftcard of their choice.

During our construction we have started a "Hard Hat" program for our young customers. They can receive a pink or a yellow construction hat and earn a different sticker each week. The kids love it!

**411 SAGINAW**  
The weather is great and the corn shuckings have begun. Our associates have a great time keeping the corn ready for our customers and going for extra sales!

**419 MT. FLUSHING**  
The Easter Bunny hopped over to our store before Easter and gave eggs filled with candy to all of the children. Kids and associates alike had a lot of fun and enjoyed the visit.

**424 BAY CITY**  
We donated 300 hotdogs and all the fixings for the 2015 Bay County/ Saginaw March of Dimes fundraiser. Some of our Cultural Council members volunteered to cook them for all the walkers and runners. Great job to all who participated!

**425 FLINT**  
The Easter Bunny made a surprise visit to our store and the kids (and associates) had a great time!

We had a raffle for MDA in which we raffled off a giant Cheez-it chair. Congratulations to Grocery Clerk Keenan Hannigan, the big winner of the big chair!

We had fun wearing our MSU shirts to cheer on the Spartans during March Madness!



K115



K409



K411



K424



what will you find inside?



peek inside for

fresh

jewels,  
gemstones,  
& watches!

At a greater discount than  
your everyday 20% Associate savings!

new items added  
every month!

&

free

two-day  
shipping

exclusively available only  
to Associates at:

fredmeyerjewelers.com/vault

Fred Meyer Jewelers

Available online and only for Associates. May not be combined  
with any other offer or discount. Quantities are limited.

436 FRANKENMUTH

The annual Taste of Frankenmuth event was another huge success this year, its 24th year. We sampled Easy for You seafood, store-made guacamole, cake, and Simple Truth lunchmeats. Bakery Department Manager Carmen Fehlhaber and Deli Department manager Karen Conzelmann have worked a booth at the Taste of Frankenmuth for all 24 years, including the last 12 years for our store. Over \$25,000 was raised for the Farmer's Market this year.

To raise money for MDA we took silent bids and awarded the giant Cheez-it chair to the highest bidder. Loyal customer Clara was the highest bidder with a very generous donation of \$125 to MDA. It was a great way to donate money to a good cause and have fun with our customers!

635 ESSEXVILLE

We had fun this year decorating a float for the St. Patrick's Day parade. Thanks to all who participated – great job!

Fuel Lead Mary Herman has been going above and beyond for those extra sales at the Fuel Center. Keep selling, Mary!

711 SWARTZ CREEK

Co-Manager Mark Goretski did a great job making our Safety Torch for the recent Safety event. We did not win but Mark did an awesome job on it!

Our Cultural Council recently had a bake sale and everyone enjoyed having a variety of sweets to eat throughout the day. Council members walked in the Swartz Creek "Hometown Days" parade on May 30. Our goal is to steal back the title of "hometown store" from Meijer!

795 OWOSSO

We held our Fajita Day and made a profit of \$88. We are planning a bake sale for our associates as well and saving for our Christmas fund. Thanks to all who participated!



# DISTRICT NEWS: District M

We held an MDA fundraiser/casino bus trip on March 26. We had a lot of fun on the bus trip to the Motor City Casino and raised \$1,200 for MDA. Thank you to all who participated!

We had a great time at the Town Hall Meeting on April 27. Our theme was Cinco de Mayo as we celebrated the success our stores had in 2014 and rolled out a great plan for 2015!



172 JACKSON

Judy Lombardo looked terrific in her Easter outfit, like she was ready to lead an Easter parade at our store – great job, Judy!

Cashier Rhonda Anderson wears her many Customer 1st pins proudly. Way to go, Rhonda!

277 MIDLAND

We held "I Can Make It Right" meetings in March. They went very well and we had great participation.



681 HILLSDALE

Cashier Dorothy Price recently received yet another fantastic customer comment! Dorothy is a wonderful associate who has been putting the Customer 1st for 20 years. Thanks for being such a great example!

720 HOWELL

We thank all who came to the recent bowling fundraiser we held for one of our associates. It was a good turnout and we raised \$400!



890 EAST LANSING

Our store raised \$1,243 for MDA in March and had a lot of fun doing it!



# OFFICE NEWS

## Six Office Associates Promoted to New Roles



### **JOE M. GUSMAN: Promoted to Division Talent Manager**

Joe Gusman has been promoted to the role of Talent Manager for the Michigan Division, effective April 27.

Joe joined The Kroger Co. in 2005 as a Management Trainee. Upon graduating from the MD1 Program in January of 2006, Joe was promoted to Co-Manager at Store 707 in Ypsilanti. In 2007, Joe was assigned the role of Store Manager at Store 615 in Livonia. In 2009, Joe was promoted to Grocery/GM District Coordinator.

Joe was promoted to Human Resources District Coordinator in 2010 and was promoted to his most recent role as Division Associate and Labor Relations Manager in 2011.



### **KRISTIN NEWSOME:**

#### **Promoted to Associate Skills & Development Specialist**

Kristin Newsome has been promoted to Associates Skills & Development Specialist for the Michigan Division, effective April 27.

Kristin joined The Kroger Co. in 2007 as a Management Trainee. Upon graduating from the MD1 program, Kristin was assigned as Co-Manager at Store 629 in Commerce Township and later worked in several other locations, including Stores #487, #704, #782 and #683. In June 2013, Kristin was promoted to her most recent role of Front End Coordinator.



### **LORA SEXTON:**

#### **Promoted to District A Human Resources Coordinator**

Lora Sexton has been promoted to District A Human Resources Coordinator for the Michigan Division, effective April 27.

Lora joined The Kroger Co. in 1995 as a Grocery Clerk at Store 520 in Ypsilanti and soon entered the Management Training Program as an MD1 Trainee. Upon graduating in 1996, Lora was promoted to Co-Manager at Store 689 and later served in that role at Stores #504, #638, and #633. In 2000, Lora was assigned to assist in the grand opening of Store 639 in South Lyon and then was promoted to Store Manager at Store 498 in Bloomfield Hills. She went on to serve as Store Manager at Stores #679, #434, #703, and #671 before being promoted to her most recent role as Division Safety Manager in 2009.



### **STEPHANIE SPANGLER-OPDYKE:**

#### **Promoted to Associate Labor Relations Manager**

Stephanie Spangler-Opdyke has been promoted to Labor Relations Manager for the Michigan Division, effective May 18.

Stephanie joined The Kroger Co. in 1989 as a Courtesy Clerk at Store 149 in Toledo, Ohio. In 1994 she entered the Management Training Program as an MD1 Trainee. After graduating, Stephanie was promoted to Co-Manager and then Associate Manager in the Toledo area and served in that role until being promoted to Human Resources Coordinator in District A in the Michigan Division in 2008. Stephanie has served in many leadership positions in the Michigan Division, including as Store Manager, Associate Communications and Engagement Manager, and in her most

recent role as Operations Coordinator for District C.



### **WISSAM SHTAIH:**

#### **Promoted to Director of Real Estate for Atlanta Division**

Wissam Shtaih has been promoted to Director of Real Estate for the Atlanta Division.

Wissam joined The Kroger Co. in 1989 as a Courtesy Clerk in the Fred Meyer Division. In 1999 Wissam was promoted to Corporate Research Analyst for Fred Meyer. In 2003 he was promoted into the Real Estate Department, specifically as a Real Estate Specialist in the Central Division. In 2006 Wissam was promoted to Real Estate Assistant Manager for the Atlanta Division and then transferred in 2007 to the Fry's Division. In 2010 Wissam was promoted to Real Estate Manager of the Delta Division. Wissam joined the Michigan Division in 2013 as the Sr. Real Estate Manager.

Wissam has had a tremendous impact on the Michigan Division since his arrival, including playing an enormous role in the acquisition of the Hiller's grocery chain this year.



### **XAVIER WILLIAMS:**

#### **Promoted to Corporate Talent Development Manager at General Office**

Xavier Williams has joined the Talent Development team at the General Office (G.O.) in Cincinnati, Ohio, as Corporate Talent Development Manager, effective May 25.

Xavier joined the company as a Co-Manager in the Michigan Division. He then served as a District Human Resources Coordinator before being promoted to Store Manager in 2008. In 2012, Xavier was promoted to Associate Skills & Development Specialist.

In his new role, Xavier will develop and implement the corporate training plan at G.O. based on analysis and needs assessment. He will lead efforts to offer training and development to G.O. associates through online, classroom and virtual training.



# COMMUNITY ACTIVITIES

## Our People Are Great!

### MARCH MDA FUNDRAISERS:

#### Helping More than 230 Kids to Attend Summer Camp!

Thanks to our great cashiers, customer service associates, and the generous customers in Michigan, we raised more than \$185,000 for the Muscular Dystrophy Association during March. It costs \$800 to send one child with muscular dystrophy to summer camp for a week – that means that your efforts raised enough to send 231 children to camp! Funds collected also support MDA's clinic services and research programs, bringing help and hope to families affected by muscular dystrophy.

Between the sales of MDA Shamrocks, store fundraisers, and checklane coinbox contributions, the \$185,078.56 that we raised will support the various services and programs that the MDA provides throughout the communities in which our associates live and work.

This was the 22nd year that Kroger and MDA have worked together to support finding a cure for neuromuscular disease.



## SAVE THE DATE

Kroger associates have a long history of serving their communities through volunteering and encouraging customers to help support these charitable organizations as well.

These events are coming up in the next few months, so Save the Dates!

- **Autism Awareness:**  
June 24 – July 28
- **Hockeyfest:**  
July 11 at Marketplace Store 737 in Shelby Township
- **Woodward Dream Cruise:**  
August 15
- **Pour It Forward:**  
August 19 – September 22



# The MD1 EXPERIENCE

## Developing Future Store Leaders

Congratulations to the MD1 Class #143 trainees who moved into their new roles as Co-Managers starting May 31! During its 18 weeks of training, this large class completed the various phases of the MD1 training program and got to know our company and industry better, inside and out. We wish these new Co-Managers all the best as they engage our associates to go for sales!

MD1 Class #143 graduates and their assigned districts/stores (L to R): Front row: Jesse Dziubinski (G/706), Megan Meldrum (I/649), John Bennett (A/578), Kaylie Reynolds (I/729), Brittney Drouillard (G/674), Kim Burba (C/442), and Lee Aufderheide (A/689). Second row: Ken Nicholson (A/689), Eric Antonich (I/651), Dorian Hatchett (G/724), Katie Wummel (G/486), Alyssa Prokes (C/441), and [Ben Phan (Recruiter)]. Third row: [Pam Hanked (Trainer)], John Dospoy (C/632), Sharif Albarkat (A/708), Mike Preston (I/675), Austin Fisher (G/454), and Matt Robson (A/707). Fourth row: Mike Marchese (C/661), Skyler Lewandowski (C/459), Marcus Taylor (M/887), Nick Price (C/691), Bill Sedwick (G/715), and Kevin Long G/455).



### "MY MD1 EXPERIENCE": Skyler Lewandowski

We asked recent MD1 graduate Skyler Lewandowski about his career path as well as about his MD1 training experience:

I was hired by Kroger at the age of 16 for my first part-time job. I spent six months as a Courtesy Clerk before being offered a position in the Dairy Department. After two years I then moved to Produce. While there I held the position of Backup Manager and assisted with writing orders and directing workflow, responsibilities I enjoyed.

Throughout my years in the store, I was exposed to many different managers who saw my potential and provided me with support and encouragement. For example, they provided me with flexible hours so that I could continue working while attending school and, in August of 2014, I graduated from Wayne State University with a bachelor's degree in Business Management. Having managers who believed in me set me on the path to leading people and wanting to help others reach their potential.

The MD1 program offered the perfect opportunity to continue my education. It allowed me to take the concepts I had learned in school and put them to practice in a real-world environment. I was able to work with current members of store management and learn from their experiences. The program also enabled me to network with other new members of Kroger management.

Having worked for Kroger from such a young age, it has become a second home to me; the people I've worked with . . . my second family. If an organization can be judged by the quality of its people, I'm proud to say that I have met some of my best friends while working for this company.





# 6 STEPS TO HELP LOWER YOUR CANCER RISK

Cancer is often unpredictable, but there are things everyone can do to help reduce their cancer risk or improve their chances of beating the disease if they do get it. What's more, some of those same behaviors can also help lower your risk for other serious diseases, and boost your odds of living a longer, healthier life.

## 01. GET REGULAR CANCER SCREENING TESTS.

Regular screening tests can catch some cancers early, when they're small, have not spread, and are easier to treat. With cervical and colon cancers, these tests can even prevent cancer from developing in the first place. Talk with your doctor about the tests for breast, cervical, colon, lung, and prostate cancers.

## 02. GET TO AND STAY AT A HEALTHY WEIGHT

Being overweight or obese is a risk factor for many cancers, including breast, colon, endometrium, kidney, esophagus, and pancreatic cancer. You can control your weight through regular exercise and healthy eating.

## 03. EXERCISE REGULARLY

Physical activity has been shown to lower the risk of several types of cancer, including breast, endometrium, prostate, and colon cancer. It also reduces the risk of other serious diseases such as diabetes and heart disease.

- Adults should get at least 150 minutes of moderate-intensity activity (equal to a brisk walk) or 75 minutes of vigorous activity (makes your heartbeat and breathing faster, and makes you sweat) each week, preferably spread throughout the week.

Reprinted with permission by the American Cancer Society. For more information, go to [cancer.org](https://cancer.org) or call 1.800.227.2345.



- Kids should get at least 1 hour of moderate- or vigorous-intensity activity each day, with vigorous activity at least 3 days each week.

## 04. EAT A HEALTHY DIET

Studies show that eating a lot of different vegetables and fruits, whole grains, and fish or poultry is linked with a lower risk of developing certain cancers. On the other hand, eating more processed and red meat is linked with a higher risk of developing certain cancers. The American Cancer Society recommends:

- Eating at least 2½ cups of vegetables and fruits each day.
- Eating less red meat (beef, pork, and lamb) and less processed meat (bacon, sausage, luncheon meats, and hotdogs)
- Choosing breads, pastas, and cereals made from whole grains instead of refined grains, and brown rice instead of white.
- Eating fewer sweets.

## 05. AVOID TOBACCO

Tobacco use in the US is responsible for nearly 1 out of every 5 deaths — about 480,000 early deaths each year. About 80% of lung cancer deaths and 30% of all cancer deaths are caused by tobacco use.

If you don't use tobacco products, don't start. If you do, quit. For help, visit [cancer.org/quitsmoking](https://cancer.org/quitsmoking), or call the American Cancer Society at 1-800-227-2345.

## 06. LIMIT ALCOHOL

Research has shown that alcohol can increase your risk for certain kinds of cancer, including breast, mouth, throat, voice box, esophagus, liver, colon and rectal cancer. The more alcohol you drink, the higher your risk.

- Men should have no more than 2 drinks a day and women no more than 1.
- One drink is equal to about 12 ounces of beer, 5 ounces of wine, or 1.5 ounces of 80-proof liquor.





**HR Department**

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## KEN MCCLURE RECEIVES APACC AWARD

During its 14th annual Dinner Celebration on May 16, the Asian Pacific American Chamber of Commerce (APACC) presented its prestigious Advocate of the Year Award to Ken McClure, Customer Communications Manager for Kroger's Michigan Division.

Congratulating him are (L to R): Division Rollout Manager Rick Deleon, Vice President of Operations Chris Albi, APACC Chairman Ron Shahani, Michigan Division President Jayne Homco, **Ken McClure**, Vice President of Merchandising Tim Nelson, Customer Communications Specialist Jaime Greene and Community Affairs Manager Brandon Barrow.

